



PAT-1601330202020202 Seat No. _____

M. L. W. (Sem. II) (CBCS) (W.E.F. 2016) Examination

August - 2020

Concept of Planning of HRD

Time : **2:30** Hours]

[Total Marks : **70**

1 Discuss about the various methods of HRD. **10**

OR

1 Define the meaning of P. A. and impact of Appraisal. **10**

2 Discuss about the factors affecting HR. **10**

OR

2 Discuss about the various definitions of HRD and concepts of HRD. **10**

3 Give the meaning of Human Resources Planning and discuss on models of HRP. **10**

OR

3 Discuss about the organizational approach to HRD planning. **10**

4 Write Short notes : (Any Five) **25**

(1) Discuss about the limitations of HRD.

(2) Discuss about the need of HRD.

(3) Discuss about the functions of HRD.

(4) Explain the statistical system.

(5) Potential Appraisal - Explain

(6) Define the techniques of HR planning.

(7) Discuss about the rationale of HRD.

5 Attempt the following questions : (Any **Five**)

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- (1) What is Requirement of HRD ?
 - (2) What are HR planning models ?
 - (3) Write about the relation of performance.
 - (4) Define the objective of HRP.
 - (5) Discuss on appraisal
 - (6) Discuss on manpower planning in practice.
 - (7) What is out-put of components of HRD ?
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